



Member Code of Conduct

The Member Code of Conduct sets out the standards of conduct expected of all of Nairm Marr Djambana's members.

As a Member of Nairm Marr Djambana, I agree to:

1. comply with Nairm Marr Djambana's Rules, policies and procedures
2. uphold and model Nairm Marr Djambana's organisational values
3. create a culturally safe, welcoming and inclusive environment
4. comply with Nairm Marr Djambana's Child Safety and Wellbeing Policy and uphold Nairm Marr Djambana's Child Safe Statement of Commitment
5. support children and young people to express their culture and enjoy their cultural rights
6. welcome and embrace the diversity of our Rainbow mob
7. show respect and care to all of Nairm Marr Djambana's community
8. not do anything to undermine Nairm Marr Djambana's reputation
9. act honestly and fairly in the best interests of Nairm Marr Djambana.

I acknowledge that Nairm Marr Djambana:

- has zero tolerance of, and will act on, abuse, neglect, exploitation, racism, lateral violence, discrimination, sexual harassment, bullying and other harmful conduct
- does not tolerate drug and alcohol use.

I understand that personal or business information seen, heard or read during our programs, events or meetings is confidential. I agree to keep the information confidential and will not gossip or share confidential information without consent.

Any breach of this Code of Conduct will be taken seriously and may lead to disciplinary action, including termination of membership.

Name	
Signature	
Date	