



Board Code of Conduct

The Board Code of Conduct sets out the standards of conduct expected of all of Nairm Marr Djambana's Board members. As a Board member, I agree to:

1. comply with Nairm Marr Djambana's Rules, policies and procedures
2. uphold and model Nairm Marr Djambana's organisational values
3. create a culturally safe, welcoming and inclusive environment
4. comply with Nairm Marr Djambana's Child Safety and Wellbeing Policy and uphold Nairm Marr Djambana's Child Safe Statement of Commitment
5. support children and young people to express their culture and enjoy their cultural rights
6. welcome and embrace the diversity of our Rainbow mob
7. show respect and care to all of Nairm Marr Djambana's community
8. act professionally and not undermine Nairm Marr Djambana's reputation
9. act honestly and fairly in the best interests of Nairm Marr Djambana
10. act with reasonable care, skill and diligence in undertaking my role
11. identify, disclose and manage any conflicts of interest
12. keep all confidential information and documents strictly confidential
13. not misuse my position or information gained as a Board Member.

I acknowledge that Nairm Marr Djambana:

- has zero tolerance of, and will act on, abuse, neglect, exploitation, racism, lateral violence, discrimination, sexual harassment, bullying and other harmful conduct
- does not tolerate drug and alcohol use.

Any breach of this Code of Conduct will be taken seriously and may lead to disciplinary action, including termination of membership.

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| Name | |
| Signature | |
| Date | |