



**NAIRM MARR DJAMBANA**  
GATHERING BY THE BAY

# **Annual Report**

## **2022/2023**



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## Acknowledgement

Nairm Marr Djambana acknowledges the Bunurong/Boon Wurrung people of the Kulin Nation as the Traditional Owners of the land on which we gather and work and pay our respect to their Elders past and present. Strait Islander people living in the Frankston area.

Nairm Marr Djambana also acknowledges all other Aboriginal and Torres Strait Islander people living in the Frankston area.



Nairm Marr Djambana's logo means: Bunjil, wattle, wallaby that used to roam the bay when it was grasslands, fish and shellfish, manna gum leaves, gathering.





## Our Journey So Far

Nairm Marr Djambana was conceived in the late 1990s by local Aboriginal Elders, dreaming of a time and place where Aboriginal people could gather in a culturally safe environment to build cultural pride, understanding and knowledge together and share the cultural wisdom with the broader community of the region.

Nairm Marr Djambana was officially launched in November 2016 as a gathering place for the Aboriginal and Torres Strait Islander community in Frankston. Nairm Marr Djambana has an active volunteer Committee of Management (Board) and runs a range of cultural strengthening programs and activities to meet the needs and aspirations of the local Aboriginal and Torres Strait Islander community. We have installed a commercial kitchen and commenced catering for our community and other organisations. In future we seek to turn this into a fully-fledged social enterprise.

## Our Purpose

Nairm Marr Djambana's purpose is to strengthen the health and wellbeing of the growing Aboriginal and Torres Strait Islander community in Frankston and drive strong social, economic, and cultural outcomes for the community.

Through creating a safe and welcoming cultural space to gather, connect and heal, we aim to address the overrepresentation of Aboriginal and Torres Strait Islander people in the family violence, criminal justice, child protection and out-of-home care systems.

Our services, programs and activities are informed by community needs and aspirations. We aim to empower and engage the Aboriginal and Torres Strait Islander community, including young Aboriginal and Torres Strait Islander people in Frankston who are significantly overrepresented in the youth justice system.

Nairm Marr Djambana also invites the non-Indigenous community to share our space to learn about Aboriginal history and culture in a culturally welcoming environment.

## Our Dream

Our dream is to continue on the journey our Elders started to create a culturally welcoming, safe and accessible space for the Aboriginal and Torres Strait Islander community in Frankston – a place to gather, to connect, to heal and to have a sense of belonging.



## Our Heart

Our community aspirations and needs are at the heart of who we are and what we do:

**Self-determination:** We support the Aboriginal and Torres Strait Islander community in Frankston to lead self-determining lives to improve health, wellbeing, and safety outcomes.

**Culture:** We promote cultural strengthening as an important way to build identity, connection, resilience, and wellbeing.

**Connection:** We facilitate connection to culture, community, and country for the Aboriginal and Torres Strait Islander community in Frankston.

**Collaboration:** We collaborate with Traditional Owners, Aboriginal organisations, and other community services to provide a holistic approach to community health and wellbeing.

**Pride:** We are proud of and celebrate the diverse Aboriginal and Torres Strait Islander identities and cultures in Frankston.

**Healing:** We support healing in a culturally safe and welcoming environment.

## Our Values – “SPIRIT”

Along with our community aspirations and needs that guide our vision, our corporate values, or principles, referred to as “spirit” underpin the way we conduct business. These are:

**Safety: We provide a culturally safe and welcoming environment**

*We will work together to achieve our Mission. We know that every single task performed together is important and complements the overall effort to ensure our success and sustainability.*

**Purpose: We work to achieve a sustainable organisation for our community**

*We will share experiences, knowledge, and ideas to foster greater communication, interaction, and cohesiveness within Nairn Marr Djambana.*

**Integrity: We do the right thing**

*We will be open, honest, and reliable in everything we do, achieving and maintaining the highest levels of professional service to the Aboriginal and Torres Strait Islander community in Frankston.*

**Respect:** Respect the individual and collective rights of our community

*We will treat all people, inside and outside, Nairm Marr Djambana with dignity and respect.*

**Innovation:** We anticipate and adapt change to achieve growth

*We recognise the role innovation can play in achieving Nairm Marr Djambana's vision. We will foster a culture that encourages both Nairm Marr Djambana and the Aboriginal and Torres Strait Islander community in Frankston to maximise their potential.*

**Trust: We operate in an open and honest way**

*We will support and encourage the Board and staff of Nairm Marr Djambana to be responsible and accountable and to make decisions within the scope of their role. We will also adhere to the highest standard of conduct and ethics and understand that anything less is unacceptable.*



## Organisation Details

Nairm Marr Djambana organisational details are as follows:

Name	:	Nairm Marr Djambana Aboriginal Incorporated
Registered	:	Consumer Affairs Victoria (Department of Justice, Vic)
Act	:	<i>Associations Incorporated Act 1981</i>
Date Registered	:	16 March 2012
Location Registered	:	Victoria A0057430V
Business type	:	Association
Business structure	:	Not for Profit Community Organisation
ABN	:	38 965 604 576
Address	:	32 Nursery Street, Frankston
Postal Address	:	32 Nursery Street, Frankston

# Our Board



**Irene Fisher**  
Chairperson



**Alan Johnson**  
Co Chair



**Kerry Strickland**  
Treasurer



**Daniel Laws**  
Board Member



**Jida McCartney**  
Board Member



# Our Achievements: Strategic Plan 2018–2022

Nairm Marr Djambana is proud to share the achievements from our Strategic Plan 2018–2022, showing that our organisation and Community is thriving and Strong!



**NAIRM MARR DJAMBANA**  
GATHERING BY THE BAY

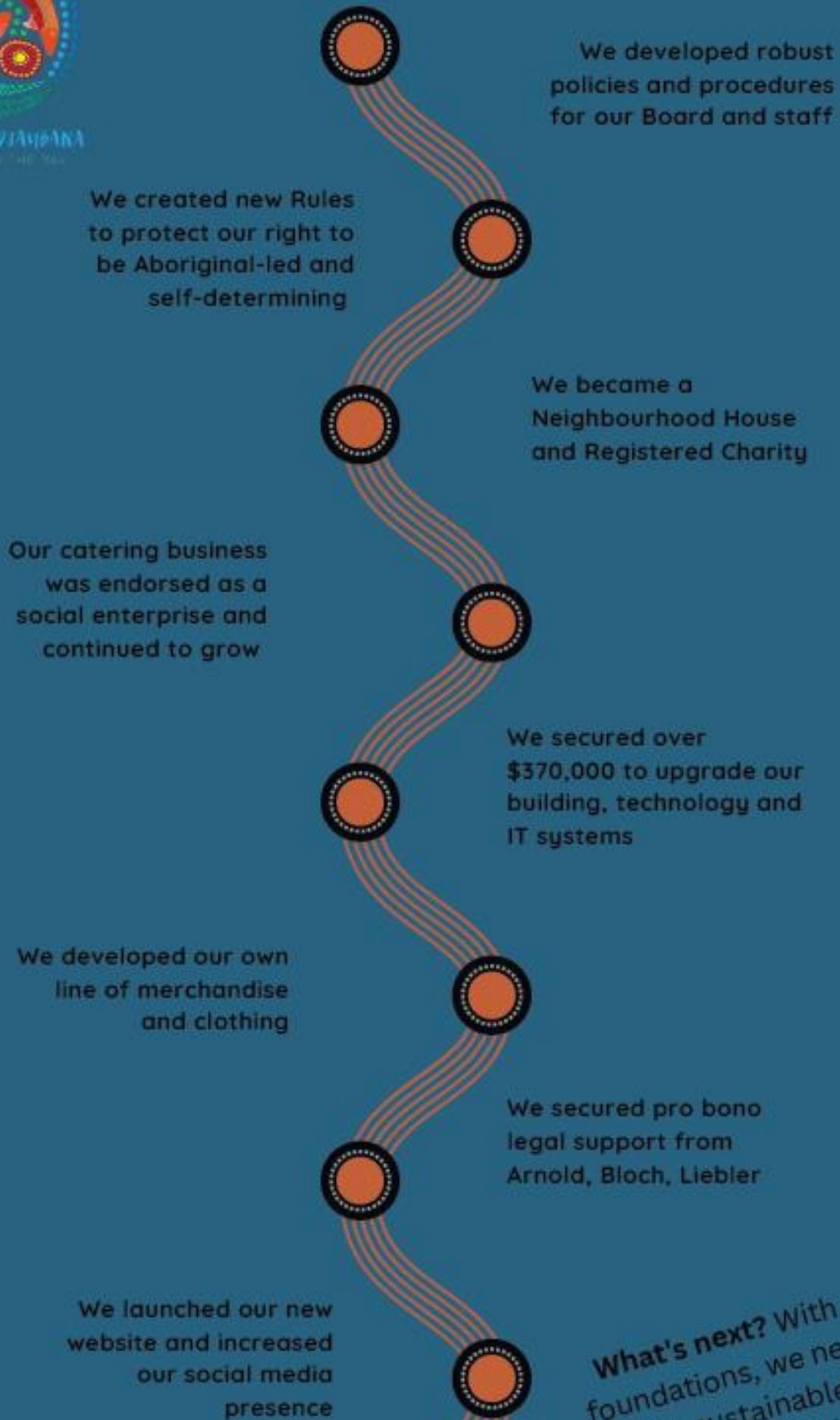
## **In the last five years:**

We worked hard to build our foundations and secure our future as a strong self-determined, Aboriginal-led organisation.

We listened to what Community wanted and delivered more programs, health services, gardens and ways to connect and heal.

We built strong relationships across government, health and community services, and continued to build our network of amazing volunteers.

# Strategic Priority 1: Strong Organisation



**What's next?** With stronger foundations, we need to work towards sustainable funding and self-sufficiency

# Strategic Priority 2: Strong Community



# Strategic Priority 3: Strong Collaboration



We strengthened our relationships with federal, state and local government

We established a reliable and engaged volunteer workforce

We worked with Community First Development to secure professional volunteers

We became an Associate Member of VACCHO

We built strong partnerships with local health and wellbeing services

We partnered with City of Casey to deliver youth outreach services

We hosted the successful Work for the Dole Program

We partnered with Frankston City Council to oversee our major infrastructure projects

**What's next?** With an ever-growing network of partners and allies, we need to build relationships with philanthropic organisations



**NAIRM MARR DJAMBANA  
MINUTES OF THE ANNUAL GENERAL MEETING  
1 JULY 2021 – 30 JUNE 2022**

**Meeting held on 21 JANUARY 2023**

**Meeting Chairperson:** Jida McCartney  
**Minute Taker:** Diane McDonald

**Attendees**

Full members: Jida McCartney, Kerry Strickland, Karen Gibbs, Alan Johnson, Jamone Maynard, Aunty Mai Katona, Aunty Dawn Campbell, Aunty Maurice Gleeson, Aunty Patsy Smith, Aunty Yvonne Luke, Aunty Irene Fisher, Deb Mellett, Uncle Daniel Laws, Uncle Anthony Egan, Jarrod West, Leonie Gagliardi, Kylie Bell, Mundurra Blow, Glenda Ross.

Non-voting members: Annie Sweeney-Smith, Diane Egan, Shilo Van Sanden, Diane McDonald.

**Apologies**

Aunty Sherrie Kennedy, George Cross, Patricia Cross, Jenny Cross.

**Welcome to Country**

Jarrod West conducted a smoking ceremony and welcomed meeting participants to Bunurong country.

Meeting commenced: 10.44am

**1. Acknowledgement of Country**

The Acknowledgement of Country was given by Deputy Chair of the Board, Alan Johnson.

**2. Welcome**

Board Chairperson Jida McCartney welcomed everyone to the meeting. He thanked Annie Sweeney-Smith who had agreed to step in as Interim Chair to facilitate the ballot process for vacant Board positions. He also welcomed Diane McDonald who was taking the Meeting minutes.

**3. Quorum**

Board Secretary, Jamone Maynard announced that a quorum had been established.

**4. Confirmation of the Minutes of the 2021-22 AGM**

Jamone Maynard read out the Minutes of the 2020-2021 AGM.

A motion was moved by Aunty Dawn Campbell and seconded by Aunty Patsy Smith that the Minutes of the 2020-2021 AGM be accepted. There being no objections, the motion was passed.

## **5. Chairperson's Report**

The Chairperson's Report was read by Jida McCartney. The text of this report is included in the Annual Report 2021-2022 that was available at the Meeting.

## **6. Treasurer's Report**

The Treasurer's Report for the financial year 2021-2022 was presented by Kerry Strickland. This report, including the audited financial statements were included in the Annual Report.

Kerry proposed that Nairm Marr Djambana retain the accounting firm Ax3 Partners Pty Ltd to provide Auditing services in the coming year.

Jarrold West asked about the likely cost of the Ax3 auditing services for the 2022-2023 financial year. Kerry explained that this would be around \$10,000.

A motion to retain the auditing services of Ax3 Partners Pty Ltd for the 2022-23 financial year was proposed by Jarrold West and seconded by Uncle Anthony Egan. There being no objections, the motion was passed.

Kerry proposed that Nairm Marr Djambana also retain Ax3 Partners Pty Ltd to provide Bookkeeping services in the coming year.

A motion to retain the bookkeeping services of Ax3 Partners Pty Ltd for the 2022-23 financial year was proposed by Jarrold West and seconded by Kylie Bell. There being no objections, the motion was passed.

A motion to accept the 2021-2022 Annual Report was proposed by Aunty Dawn Campbell and seconded by Uncle Dan Laws. There being no objections, the motion was passed.

After reviewing the financial statements provided in the Annual Report, Jarrold West asked if any further grant funding was in the pipeline. Kerry explained the current income from government sources and the grants that are pending.

Uncle Anthony Egan asked for clarification about the Integrated Team Care funding. Kerry explained that this is provided on a three-year basis through the Primary Health Network. It is anticipated that this funding will be ongoing. Uncle Anthony commented on the high quality of the financial report, noting that the financial statements are transparent and user friendly.

A motion to accept the financial statements for the 2022-23 financial year was moved by Kylie Bell and seconded by Jarrold West. There being no objections, the motion was passed.

## **7. Election of Board Members**

Jida McCartney invited Annie Sweeney-Smith to step in as the Interim Chairperson to facilitate the ballot process to elect the new Board.

Annie read out the Board Code of Conduct that had been sent to all those who had nominated for Board positions. Annie advised that there were three vacant Board positions, one of which is allocated for an Elder. Five nominations for the Board had been received: Aunty Maurice Gleeson, Aunty Irene Fisher, Jida McCartney, Jarrod West and Dan Laws.

Candidates were asked to state if they wished to stand for the position of Elder. Aunty Maurice Gleeson and Aunty Irene Fisher said that they were both prepared to accept the responsibilities of this role or to fill one of the other two positions.

Annie invited each of the candidates to speak for four minutes about their background and what they hope to contribute during their term as Board member.

Ballot cards were given to full members who were asked to vote for three candidates. At the conclusion of the ballot process, Annie announced the names of the successful candidates: Aunty Irene Fisher, Jida McCartney and Jarrod West.

Annie congratulated the new Board members and asked Jida to resume the role of Chairperson.

## **8. Meeting close**

Jida thanked everyone for coming to the AGM. The meeting closed at 12.30pm.

# Chairperson's Report

## Aunty Irene Fisher



On behalf of the Board of Directors for Nairm Marr Djambana I am delighted to present my chairperson's report for the financial year 2022-2023.

In starting I would like to acknowledge Traditional owners of the lands on which we meet Bunurong/Boonwurrung people I would like to extend this acknowledgement to my elders past and present and those that are with us today. I would also like to acknowledge any Aboriginal and Torres Strait people present with us today and welcome all community here today.

I am only recently appointed to the role of chairperson following the resignation of board Jamone Maynard and Jarrod West and on behalf of the Board I acknowledge their time on the board.

Special mention to Karen Gibbs who left early last year just after the January AGM, not only has Karen contributed as a Board member but has been an active volunteer and community member many years. We thank Karen for her service.

Before I begin the chairpersons report I would like to take a moment to acknowledge those community members within Victorian Aboriginal community that we have lost in the last 12 months

It is a sad fact that that we lose too many people before their time. We know the impacts of homelessness and isolation on the health and wellbeing of our community. As an organization our primary role is to connect with, and support community. As such we are often overwhelmed by the number of people requiring our support, people who have slipped through the cracks of a system not designed to meet our cultural needs. We know the solutions to our problems, this fact has been highlighted in the recent Productivity report reviewing Government expenditure on Indigenous programs to "Close the Gap"

The report emphasized the need for government to direct funding to Aboriginal Community controlled organisations. However, the sad reality for our organization is our ongoing battle/struggle to obtain Government funding, in addition to the onerous Government reporting/legislative requirements, to maintain current funding. In fact, we've had the support of Diane McDonald, Emma Coetsee and Maree Beddoes, who've assisted with updating our policies and procedures in order to ensure we comply with government legislative changes relating to Child Safety OH&S, Fire Safety audits etc.

Despite a high turnover of Board members Djambana has maintained its responsibilities and duties.

We continue to be supported pro Bono Legal support from Arnold Bloch and Liebler to provide advice around implementing our Rule Book. In fact, they were the ones who developed our Special Resolution to be voted on today.



Despite the funding challenges a wonderful welcoming culture of inclusivity and support has grown under the dynamic leadership of Deb Mellett (General Manager) and her team resulting in, growing engagement with the Broader community and increasing participant numbers. However, this is putting an onerous workload on our staff who have to undertake additional tasks outside of their roles. Unfortunately, our resources have not kept up with our growth and we are constantly sidetracked searching for Funding as we continue to operate from 2 old demountables that we have outgrown We are understaffed and underfunded. The reality is we wouldn't be able to deliver all our current programs without our amazing network of volunteers who generously give their time to NMD.

We also need to ensure our infrastructure is fit-for-purpose and meets the growing needs and aspirations of our community, there was a significant 35% increase in Frankston population between the 2016 and 2021 Census. Deb Mellett was able to secure \$250,000 for some much-needed building upgrades. We have formed partnership with the Frankston City Council to redevelop our site. We have had successful community consultations in order to finalise our Infrastructure Masterplan.

This was the final year for our Aboriginal Workforce Funding which saw the establishment of Djambana Catering Social Enterprise who went through an accreditation process and are now registered as a Social Enterprise with Social Traders and are now on the Government Procurement list.

The Steering Committee has successfully risk managed recruitment challenges with a review of Djambana Catering and restructure Feb 2023, resulting in new staffing, increased efficiencies and profitability including a turnaround from a deficit position to achieve a surplus 2022-2023 FY. Congratulations to the Committee and Catering Team of Nairn Marr Djambana, with the assistance of the Frankston Social Enterprise Hub we received a grant from them to engage consultant Andrew Curtis from Dragonfly Collective with Diane McDonald, Chef Nicolas Derkley, Maree Beddoes and Deb Mellett we are going from strength to strength. In addition to this enterprise development, the following the regular core funded have continued -:

- Women's group
- Koori Maternity group
- Men's cultural group (day)
- Men's Wellbeing Program (night)
- Kirrup Playtime
- Community Kitchen

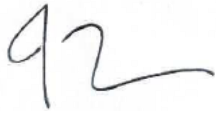
In addition, we have participated in the regular Annual Community functions such as Reconciliation Day, NAIDOC Dinner Dance etc.

At a special General Meeting in Oct 2022 a new rule book was endorsed. Prior to that Full Members had not been required to enter into a Confirmation of Aboriginality process via a Circle of Elders endorsement. Unfortunately, we were unable to secure funding for the Secretariat support required for the group, we have however developed all the documentation required for any application to ensure a transparent robust process. This has resulted in frustrating delays, which will be avoided if the Outcome of the Special Resolution is supported today.

In closing my Report, I would just like to say what a privilege it has been to work with the Board and dedicated staff at Nairn Marr Djambana.

Aunty Irene Fisher

Chairperson

A handwritten signature in black ink, appearing to be 'Irene', written over a light grey rectangular background.

# General Manager's Report

## Deb Mellett



I extend my sincere acknowledgment to the Bunurong/Boon Wurrung people, the Traditional Owners of the land upon which Nairm Marr Djambana stands. I express my deep respect for the Elders, both past and present.

Assuming the role of General Manager just one week before NAIDOC week in 2022 thrust me into a dynamic and demanding start right from the outset. Throughout this year, Nairm Marr Djambana has achieved notable milestones and I am deeply honoured to have been at the helm of Nairm Marr Djambana during this crucial phase in its development.

Our organisation faced challenges with only two staff members, and an under-resourced Catering service, and the ongoing aftermath of the Covid pandemic. However, three months into my tenure, we secured a \$250,000 grant, enabling substantial upgrades across Nairm. These enhancements included the removal of outdated 80s veneer walls, the creation of a manager's office, internal painting, new carpet installation, and a Kirrup room toilet upgrade.

Operationally, we have seen substantial growth in our team including two additional office staff, five contracted program facilitators, two chefs, and two part-time kitchen staff.

We've significantly expanded our programming, leading to heightened activity at Nairm. Community lunches are thriving, and patient travel/patient care numbers have seen an uptake, thanks in no small part to the dedicated efforts of Louise Beddoes within our community.

A highlight of the year was the completion of the Community Storytelling project, with plans for publication by Magabala in the upcoming financial year. Noteworthy events such as the Baymob Expo, Sorry Day Event, Mabo Day lunch, hosted NAIDOC dinner dance, Reconciliation Day flag raising, NAIDOC flag raising, National Aboriginal Children's Day event, Elders Christmas party, and Children's Christmas party contributed to the vibrant tapestry of our annual calendar.

Our team actively participated in major events, namely, the Survival Day and the Wominjeka Festival. These engagements not only contributed to our community presence but also fostered meaningful connections with our stakeholders.

Farewell to Departing Team Members: Regrettably, we bid farewell to valued team members - Irmy from ITC, Tom from the Chef team, and Caz from Administration. Each of them embarked on exciting journeys, and we extend our sincere appreciation for their unwavering dedication to the community during their tenure at Nairm.

A comprehensive review of our strategic plan from 2018 to 2023 revealed that we successfully accomplished 95% of the outlined actions (refer to the attached achievements document for

details). This commendable achievement is particularly noteworthy considering our staffing levels.

Building on our past successes, we have initiated the development of our new strategic plan, Nairm Marr Djambana 2023-2028. Anticipating completion before the close of 2023, we are committed to delivering a forward-looking plan that aligns with our organisational objectives and community aspirations.

Ongoing initiatives, including Men's and Women's programs, Kirrup Playtime, and community lunches, continue to thrive. Collaborations with New Directions for swim and nutrition classes, Health Ability, Balit Booboop Narrkwarren (Baby Makes Three program), yarning circles for new and expectant mothers, our continuing strong relationships with First Peoples Health and Wellbeing, DDAFL and various outreach services underscore our commitment to holistic community well-being.

In the wake of Tom Mackie's departure, the resilience of our catering service has been evident as we successfully navigated this transition period. I am pleased to announce the addition of Nic Derkley, our new chef, whose wealth of experience from Lindenderry Winery has not only filled the void but propelled our culinary offerings to new heights. The positive response from our regular users underscores the success of this strategic recruitment, resulting in a notable increase in numbers. Our commitment to delivering high-quality Indigenous-inspired cuisine, coupled with exceptional customer service, has been a driving force behind this growth.

I would like to extend special thanks to the members of our Catering Committee and Consultant Andrew Curtis, Diane McDonald, Maree Beddoes, and, of course, Nic Derkley. Their dedication and collaborative efforts have been instrumental in turning our Social Enterprise around. Through their visionary contributions, we have not only become competitive but also achieved profitability. This success is a testament to their hard work and the promising future of our catering service.

We have continued to build strong relationships with other Aboriginal Organisations and business, Baluk Arts, First Peoples Health and Wellbeing, Kaptify, Cooee Café, Our Songlines forming a Southern Aboriginal group, with commitments to supporting each other.

The past year has been nothing short of a whirlwind, and I want to sincerely thank the Board for their unwavering support throughout this dynamic period. My deepest appreciation goes out to the incredible Nairm Marr Djambana team, whose hard work, dedication, and commitment to our community have been nothing short of inspiring.

A special note of gratitude is reserved for our loyal and hardworking volunteers at Nairm. While it's challenging to single out individuals without unintentionally omitting others deserving of

recognition, I must extend heartfelt thanks to Diane McDonald, Ian, John, Nick, Eileen, Pastor Bill, Annie, Yuluwiri, Luke and Ken, and all those others who have given their time and energy to our cause. Your contributions are the backbone of our success.

Serving both Nairm Marr Djambana and our community is a true privilege, and I am grateful to be part of such a dedicated and passionate team. Together, we look forward to continuing our positive impact and fostering a stronger, more vibrant community in the coming year.



Deb Mellett  
General Manager

# Treasurer's Report - The year in Review 2022/2023



It is my pleasure to present the financial report for 2022-2023.

Nairm Marr Djambana continued to have a big year in growth. Since the last AGM, we continued using the previous year AX3 bookkeeping company who brings expertise in community-controlled organisations including other local Aboriginal community-controlled organisations. Nairm Marr Djambana used Bendigo Bank's preferred system, Xero.

Nairm Marr Djambana continued to generate its own income from Catering, Room Hire and our Clinic room. Monies obtained through this was feed back into Nairm Marr Djambana to pay wages and utilities.

Nairm Marr Djambana finances were Audited- which is attached.

Nairm Marr Djambana continued to receive funding for Neighbourhood House

1. Within term regular programs such as Women's Group, Men's group and Kirrup Playgroup, and Community Lunches
2. Was successful in being awarded various funding which allowed us to assist Community and continue running programs.

Thank you,

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke.

Kerry Strickland - Treasurer

# **Nairm Marr Djambana**

**ABN38 965 604 576**

## **Financial Statements**

**For the Year Ended 30 June 2023**

## **Nairm Marr Djambana**

ABN 38 965 604 576

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## Nairm Marr Djambana

ABN 38 965 604 576

### Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 June 2023

		2023	2022
	Note	\$	\$
Revenue	4	784,757	596,293
Other income	4	13,227	357
Raw materials and consumables used		(54,615)	-
Employee benefits expense		(413,386)	(218,487)
Depreciation expense	9	(21,499)	(27,757)
KKBD expenses		(93,033)	(93,542)
Other expenses		(328,838)	(283,371)
<b>Deficit for the year</b>		<b>(113,387)</b>	<b>(26,507)</b>
<b>Other comprehensive income for the year</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive income for the year</b>		<b>(113,387)</b>	<b>(26,507)</b>

## Nairm Marr Djambana

ABN 38 965 604 576

### Statement of Financial Position

As At 30 June 2023

	Note	2023 \$	2022 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	6	483,538	544,911
Trade and other receivables	7	22,289	25,712
Other assets	10	8,140	3,164
TOTAL CURRENT ASSETS		<u>513,967</u>	<u>573,787</u>
NON-CURRENT ASSETS			
Plant and equipment	9	68,577	63,692
TOTAL NON-CURRENT ASSETS		<u>68,577</u>	<u>63,692</u>
TOTAL ASSETS		<u>582,544</u>	<u>637,479</u>
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	11	84,333	44,008
Contract liabilities	8	290,120	284,637
Employee benefits	12	15,432	1,949
TOTAL CURRENT LIABILITIES		<u>389,885</u>	<u>330,594</u>
NON-CURRENT LIABILITIES			
Employee benefits	12	-	839
TOTAL NON-CURRENT LIABILITIES		<u>-</u>	<u>839</u>
TOTAL LIABILITIES		<u>389,885</u>	<u>331,433</u>
NET ASSETS		<u>192,659</u>	<u>306,046</u>
<b>EQUITY</b>			
Retained surplus		<u>192,659</u>	<u>306,046</u>
TOTAL EQUITY		<u>192,659</u>	<u>306,046</u>

## Nairm Marr Djambana

ABN 38 965 604 576

### Statement of Changes in Equity For the Year Ended 30 June 2023

2023

	Retained Surplus	Total
	\$	\$
Balance at 1 July 2022	306,046	306,046
Deficit for the year	(113,387)	(113,387)
<b>Balance at 30 June 2023</b>	<b>192,659</b>	<b>192,659</b>

2022

	Retained Surplus	Total
	\$	\$
Balance at 1 July 2021	332,553	332,553
Deficit for the year	(26,507)	(26,507)
<b>Balance at 30 June 2022</b>	<b>306,046</b>	<b>306,046</b>

## Nairm Marr Djambana

ABN 38 965 604 576

### Statement of Cash Flows For the Year Ended 30 June 2023

	2023	2022
Note	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers	262,437	122,123
Receipts from fundings and grants	610,567	278,103
Donations received	13,118	342
Payments to suppliers and employees	(921,111)	(557,522)
Net cash provided by/(used in) operating activities	15 <u>(34,989)</u>	<u>(156,954)</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of plant and equipment	<u>(26,384)</u>	<u>(40,657)</u>
Net cash provided by/(used in) investing activities	<u>(26,384)</u>	<u>(40,657)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Net increase/(decrease) in cash and cash equivalents held	(61,373)	(197,611)
Cash and cash equivalents at beginning of year	<u>544,911</u>	<u>742,522</u>
Cash and cash equivalents at end of financial year	6 <u><u>483,538</u></u>	<u><u>544,911</u></u>

## Nairm Marr Djambana

ABN 38 965 604 576

# Notes to the Financial Statements

For the Year Ended 30 June 2023

The financial report covers Nairm Marr Djambana as an individual entity. Nairm Marr Djambana is a not-for-profit Association, registered and domiciled in Australia.

The principal activities of the Association for the year ended 30 June 2023 were to strengthen the health and wellbeing of the growing Aboriginal and Torres Strait Islander community in Frankston and drive strong social, economic and cultural outcomes for the community.

The functional and presentation currency of Nairm Marr Djambana is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

## 1 Basis of Preparation

In the Responsible persons opinion the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

The Association is preparing special purpose financial statements since the Governing body are of an opinion that the Association is not a reporting entity as users may obtain the financial information they require upon request.

The financial statements and material accounting policies all comply with the recognition and measurement requirements in Australian Accounting Standards.

## 2 Summary of Significant Accounting Policies

### (a) Revenue and other income

#### Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services.

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

## Notes to the Financial Statements

For the Year Ended 30 June 2023

### 2 Summary of Significant Accounting Policies

(a) Revenue and other income

**Other income**

Other income is recognised on an accruals basis when the Association is entitled to it.

(b) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Plant and equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

**Depreciation**

Plant and equipment, excluding freehold land, is depreciated on a reducing balance basis over the assets useful life to the Association, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Office Equipment	50%
Catering assets	20%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(e) Financial instruments

Financial instruments are recognised initially on the date that the Association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

## Notes to the Financial Statements

For the Year Ended 30 June 2023

### 2 Summary of Significant Accounting Policies

#### (e) Financial instruments

##### Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

##### *Classification*

On initial recognition, the Association classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss - FVTPL

Financial assets are not reclassified subsequent to their initial recognition unless the Association changes its business model for managing financial assets.

##### *Amortised cost*

The Association's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

##### Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at FVTPL.

##### *Impairment of financial assets*

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Association considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Association's historical experience and informed credit assessment and including forward looking information.

The Association uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

**Nairm Marr Djambana**

ABN 38 965 604 576

## **Notes to the Financial Statements**

**For the Year Ended 30 June 2023**

### **2 Summary of Significant Accounting Policies**

#### **(e) Financial instruments**

##### **Financial assets**

The Association uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Association in full, without recourse to the Association to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

##### *Trade receivables*

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Association has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Association renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

##### *Other financial assets measured at amortised cost*

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

##### **Financial liabilities**

The Association measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Association comprise trade payables, bank and other loans and lease liabilities.

#### **(f) Cash and cash equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.



## Notes to the Financial Statements

### For the Year Ended 30 June 2023

#### 2 Summary of Significant Accounting Policies

##### (g) Leases

At inception of a contract, the Association assesses whether a lease exists.

##### Lessee accounting

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

##### *Exceptions to lease accounting*

The Association has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Association recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

##### (h) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

#### 3 Critical Accounting Estimates and Judgments

The Responsible persons make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

##### Key estimates - revenue recognition

The Association undertakes long term contracts which span a number of reporting periods. Recognition of revenue in relation to these contracts involves estimation of future costs of completing the contract and the expected outcome of the contract. The assumptions are based on the information available to management at the reporting date, however future changes or additional information may mean the expected revenue recognition pattern has to be amended.

##### Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

## Nairm Marr Djambana

ABN 38 965 604 576

### Notes to the Financial Statements For the Year Ended 30 June 2023

#### 4 Revenue and Other Income

##### Revenue from continuing operations

	2023	2022
	\$	\$
Revenue from contracts with customers (AASB 15)		
- Grant under AASB15	506,743	522,718
- Sponsorship	40,609	31,824
	<u>547,352</u>	<u>554,542</u>
Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058)		
- sale of goods	166,473	36,928
- provision of services	70,932	4,823
	<u>237,405</u>	<u>41,751</u>
Total Revenue	<u>784,757</u>	<u>596,293</u>

##### Other Income breakup

	2023	2022
	\$	\$
Other Income		
- other income	109	15
- donations	13,118	342
Total Other Income	<u>13,227</u>	<u>357</u>

#### 5 Result for the Year

The result for the year includes the following specific expenses:

	2023	2022
	\$	\$
Cost of sales	54,615	-
Other expenses:		
Employee benefits expense	413,386	218,487
Depreciation expense	21,499	27,757
Rental expense on operating leases:		
- Lease rentals on operating lease	5,370	10,742
- Minimum lease payments	83	7,192
Consulting and professional fees	30,634	85,650
Catering expenses	17,337	18,727
Motor vehicle expenses	10,876	952

**Notes to the Financial Statements**  
**For the Year Ended 30 June 2023**

**6 Cash and Cash Equivalents**

	2023	2022
	\$	\$
Cash at bank and in hand	483,538	544,911
Total cash and cash equivalents	<u>483,538</u>	<u>544,911</u>

**7 Trade and other receivables**

	2023	2022
	\$	\$
CURRENT		
Trade receivables	22,246	25,687
Other receivables	43	25
Total current trade and other receivables	<u>22,289</u>	<u>25,712</u>

**8 Contract Balances**

The Association has recognised the following contract assets and liabilities from contracts with customers:

**Current contract liabilities**

	2023	2022
	\$	\$
CURRENT		
Grant monies received in advance (AASB 15 revenue streams)	280,802	241,801
Other revenue received in advance	9,318	42,836
Total current contract liabilities	<u>290,120</u>	<u>284,637</u>

Contract liabilities represent Grants that the Association expects to spend on the project in a future reporting period.

## Notes to the Financial Statements

For the Year Ended 30 June 2023

### 9 Plant and equipment

	2023	2022
	\$	\$
Motor vehicles		
At cost	42,910	42,910
Accumulated depreciation	(10,515)	(5,363)
Total motor vehicles	<u>32,395</u>	<u>37,547</u>
Office equipment		
At cost	116,766	93,653
At cost	116,766	93,653
Accumulated depreciation	(85,818)	(70,240)
Total office equipment	<u>30,948</u>	<u>23,413</u>
Catering assets		
At cost	7,561	4,478
Accumulated depreciation	(2,327)	(1,746)
Total catering assets	<u>5,234</u>	<u>2,732</u>
Other plant and equipment		
Total plant and equipment	<u><u>68,577</u></u>	<u><u>63,692</u></u>

#### Movements in carrying amounts of plant and equipment

Movement in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year:

	Motor Vehicles	Office Equipment	Catering assets	Total
	\$	\$	\$	\$
Year ended 30 June 2023				
Balance at the beginning of year	32,395	23,413	2,732	58,540
Additions	-	23,313	3,084	26,397
Disposals	-	(13)	-	(13)
Depreciation expense	-	(15,765)	(582)	(16,347)
Balance at the end of the year	<u><u>32,395</u></u>	<u><u>30,948</u></u>	<u><u>5,234</u></u>	<u><u>68,577</u></u>

## Nairm Marr Djambana

ABN 38 965 604 576

### Notes to the Financial Statements

For the Year Ended 30 June 2023

#### 9 Plant and equipment

Movements in carrying amounts of plant and equipment

	Motor Vehicles	Office Equipment	Catering assets	Total
	\$	\$	\$	\$
Year ended 30 June 2022				
Balance at the beginning of year	4,895	42,211	3,686	53,232
Additions	37,018	3,500	139	40,657
Depreciation expense	(4,366)	(22,568)	(822)	(27,756)
Other changes, movements	-	270	(271)	(2,441)
Balance at the end of the year	<u>37,547</u>	<u>23,413</u>	<u>2,732</u>	<u>63,692</u>

#### 10 Other Assets

	2023	2022
	\$	\$
CURRENT		
Prepayments	<u>8,140</u>	<u>3,164</u>
	<u>8,140</u>	<u>3,164</u>

#### 11 Trade and Other Payables

	2023	2022
	\$	\$
CURRENT		
Trade payables	23,497	5,989
GST payable	10,549	16,532
Accrued expense	31,838	15,986
Other payables	<u>18,449</u>	<u>5,501</u>
	<u>84,333</u>	<u>44,008</u>

## Nairm Marr Djambana

ABN 38 965 604 576

### Notes to the Financial Statements For the Year Ended 30 June 2023

#### 12 Employee Benefits

	2023	2022
	\$	\$
Current liabilities		
Provision for annual leave	15,432	1,949
	<u>15,432</u>	<u>1,949</u>
Non-current liabilities		
Long service leave	-	839
	<u>-</u>	<u>839</u>

#### 13 Auditors' Remuneration

	2023	2022
	\$	\$
Remuneration of the auditor for - auditing the financial statements	10,285	9,350
Total	<u>10,285</u>	<u>9,350</u>

#### 14 Contingencies

In the opinion of the Responsible persons, the Association did not have any contingencies at 30 June 2023 (30 June 2022:None).

#### 15 Cash Flow Information

Reconciliation of net income to net cash provided by operating activities:

	2023	2022
	\$	\$
Profit for the year	(113,387)	(26,507)
Non-cash flows in profit:		
- depreciation	21,499	27,756
- others	-	2,440
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	3,423	(3,540)
- (increase)/decrease in prepayments	(4,977)	87,981
- increase/(decrease) in grant in advance	5,482	(229,310)
- increase/(decrease) in trade and other payables	40,327	(15,774)
- increase/(decrease) in employee benefits	12,644	-
Cashflows from operations	<u>(34,989)</u>	<u>(156,954)</u>

**Nairm Marr Djambana**

ABN 38 965 604 576

## **Notes to the Financial Statements**

**For the Year Ended 30 June 2023**

### **16 Statutory Information**

The registered office and principal place of business of the association is:

Nairm Marr Djambana  
32 Nursery Ave  
Frankston VIC 3199

**Nairm Marr Djambana**

ABN 38 965 604 576

## Responsible Persons' Declaration

The responsible persons declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.

Responsible person .....  ..... Responsible person .....  .....

Dated this ..... 1 ..... day of ..... December ..... 2023



**Ax3 Partners Pty Ltd**

ABN: 63 626 270 184

E: info@Ax3.com.au

P: (03) 9995 7261 F: (03) 9017 8918

Suite 201, 2 Queen St, Melbourne 3000



**Nairm Marr Djambana**

ABN 38 965 604 576

## **Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Responsible Persons of Nairm Marr Djambana**

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

*Ax3 Partners*  
Ax3 Partners Pty Ltd  
Suite 201, 2 Queen St  
MELBOURNE VIC 3000



Daniel Tai  
DIRECTOR

Dated this .....02..... day of ...December.....2023

**Ax3 Partners Pty Ltd**

ABN: 63 626 270 184

E: [info@Ax3.com.au](mailto:info@Ax3.com.au)

P: (03) 9995 7261 F: (03) 9017 8918

Suite 201, 2 Queen St, Melbourne 3000

**Nairm Marr Djambana****Independent Audit Report to the members of Nairm Marr Djambana****Report on the Audit of the Financial Report****Opinion**

We have audited the financial report of Nairm Marr Djambana, which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible persons' declaration.

In our opinion the financial report of Nairm Marr Djambana has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Registered Entity's financial position as at 30 June 2023 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter - Basis of Accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Registered Entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**Responsibilities of Responsible Entities for the Financial Report**

The responsible persons of the Registered Entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the Registered Entity or to cease operations, or have no realistic alternative but to do so.

**Ax3 Partners Pty Ltd**

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P: (03) 9995 7261 F: (03) 9017 8918  
Suite 201, 2 Queen St, Melbourne 3000



**Nairm Marr Djambana**

**Independent Audit Report to the members of Nairm Marr Djambana**

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

*Ax3 Partners*  
Ax3 Partners Pty Ltd  
Suite 201, 2 Queen St  
MELBOURNE VIC 3000



Daniel Tai  
DIRECTOR

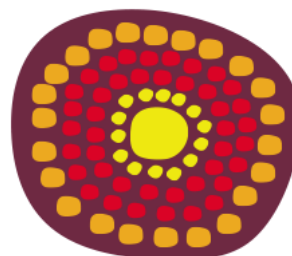
Dated this .....02..... day of .....December.....2023

# Partnerships

Since its establishment, Nairn Marr Djambana has prioritised its relationships with local and state organisations, services, and networks to provide a holistic approach to health and wellbeing of the Aboriginal community.

## Traditional Owner Groups

- Bunurong Land Council
- Boon Wurrung Foundation



## Aboriginal Organisations

- Victorian Aboriginal Child Care Agency
- Baluk Arts
- Living Culture
- Victorian Aboriginal Community Controlled Health Organisation
- Dandenong and District Aborigines Co-operative Limited
- Willam Warrain Aboriginal Gathering Place (Hastings)
- First People's Health and Wellbeing

## Aboriginal networks and committees

Nairn Marr Djambana is represented on the:

- Local Aboriginal Network (Frankston)
- Dhelk Dja Action Group (Southern Metropolitan)
- The Orange Door's Aboriginal Advisory Committee
- Korin Korin Balit-Djak Bayside Peninsula Area
- Regional Aboriginal Justice Advisory Committee (Southern Metropolitan)

## Local community services

- South Eastern Melbourne Primary Health Network
- The Orange Door Hub
- Frankston Headspace
- Community First Development
- Allan Barden, external consultant

## **Indigenous Community Volunteers/Community First Development**

Nairm Marr Djambana also has strong working relationship with Indigenous Community Volunteers (ICV) since 2018. This led to the placement of five professional and culturally sensitive volunteers in 2018 and 2019 to:

- Support strong organisational governance and business planning.
- Develop Nairm Marr Djambana's Building and Landscape Master Plans.
- Provide financial advice to support feasibility studies and funding applications.
- Develop a promotional video to support marketing and communications.
- ICV is committed to providing other specialist volunteers in the coming years

## **State and Federal government**

- First Nations Values of Water Project
- Department of Environment Land Water and Planning
- Department of Premier and Cabinet (Aboriginal Victoria)
- Department of Health and Human Services
- Department of Justice
- Department of Education and Training

## **Water authorities**

- South-East Water
- Melbourne Water

## **Members of Parliament**

- Local Federal Member of Parliament: Peta Murphy
- Local State Member of Parliament: Paul Edbrooke

## **Philanthropic trusts and not-for profit organisations**

- St John of God Foundation
- Social Enterprise Foundation Australia

## **Professional bodies**

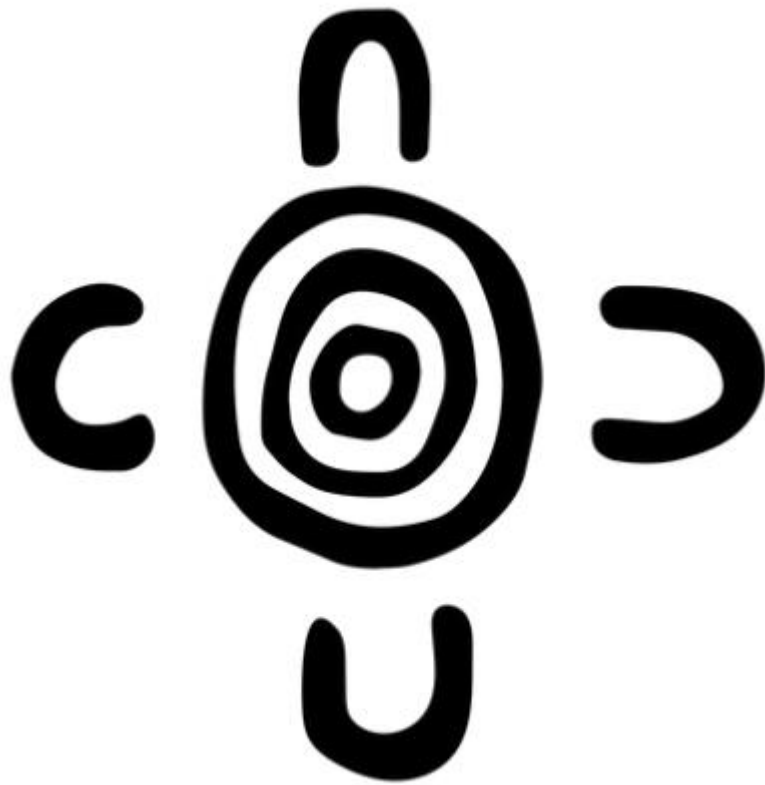
- Arnold Bloch Liebler

## **Other**

- Emma Coetsee, One Fine Morning Human Rights Consultancy
- Sarah Brown, VicHealth Consulting
- Pastor Bill (provides a community food van at Nairn Marr Djambana)
- Christa Momot, Mookeye & Momot



# Our Nairn Community

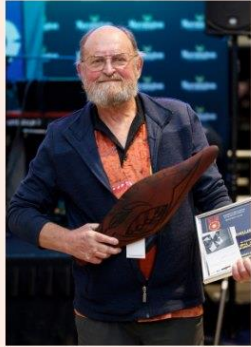








# NAIDOC WEEK PICS!



NAIEM MARRI DJAMBANA SOUTHERN METRO

## ANNUAL NAIDOC DINNER DANCE/ AWARDS NIGHT 2022

GET UP!  
STAND UP!  
SHOW UP!

FRI 1ST JULY, 2022  
5.30PM - 11.30PM

TICKETS \$40/PERSON  
FREE COMMUNITY TICKETS AVAILABLE

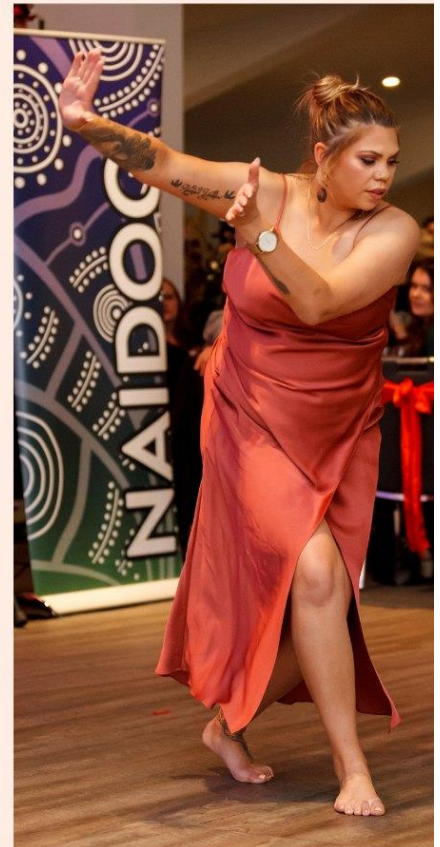
WELCOME TO COUNTRY AND SMOKING CEREMONY

CULTURAL PERFORMANCE BY NATARSHA BAMBLETT

GET YOUR GROOVE ON WITH RUSTY NAILS

LUCKY-DOOR PRIZE

CALL NAIRAM ON 97 831 521 TO RESERVE YOUR SEAT



**NAIRM MARR DJAMBANA  
THIS ENDS THE ANNUAL REPORT FOR 2023**



**NAIRM MARR DJAMBANA**  
GATHERING BY THE BAY