



Code of Conduct and Commitment to the Rules

Nairn Marr Djambana (known as NMD), is a culturally safe place. In signing your membership form you are agreeing to:

1. be bound by the NMD Rules;
2. obey the

“MY BEHAVIOUR AND COMMITMENT TO CONFIDENTIALITY” conditions listed below:

- I acknowledge that verbal abuse, lateral violence, and/or threatening behavior at NMD will not be tolerated.
- I acknowledge that drug and alcohol use at NMD will not be tolerated.
- I will show respect and care to everyone at NMD.
- I respect and acknowledge other's rights be heard without interruption.
- When representing NMD, I will conduct myself professionally, so the organisation and its representatives are in no way put into disrepute.
- As a member of NMD, I understand that information of a business and/or a personal nature seen, discussed, heard, or read during our programs, events or meetings is confidential and may be subject to privacy laws. I will keep the information confidential and will not gossip or share such information/data without consent.
- I understand that if I breach any of the conditions set out in the **“MY BEHAVIOUR AND COMMITMENT TO CONFIDENTIALITY”** I may face disciplinary action as set out in the Rules and I may be asked you to leave NMD.

As a member of NMD, I will uphold the above values.