



ANNUAL REPORT 2020



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Acknowledgement

Nairm Marr Djambana acknowledges the Bunurong/Boon Wurrung people of the Kulin Nation as the Traditional Owners of the land on which we gather and work, and pay our respect to their Elders past and present. Strait Islander people living in the Frankston area.

Nairm Marr Djambana also acknowledges all other Aboriginal and Torres Strait Islander people living in the Frankston area.



Nairm Marr Djambana's logo means: Bunjil, wattle, wallaby that used to roam the bay when it was grasslands, fish and shellfish, manna gum leaves, gathering



Our Journey So Far

Nairn Marr Djambana was conceived in the late 1990s by local Aboriginal Elders, dreaming of a time and place where Aboriginal people could gather in a culturally safe environment to build cultural pride, understanding and knowledge together and share the cultural wisdom with the broader community of the region.

Nairn Marr Djambana was officially launched in November 2016 as a gathering place for the Aboriginal and Torres Strait Islander community in Frankston. Nairn Marr Djambana has an active volunteer Committee of Management (Board) and runs a range of cultural strengthening programs and activities to meet the needs and aspirations of the local Aboriginal and Torres Strait Islander community. We have installed a commercial kitchen and commenced catering for our community and other organisations. In future we seek to turn this into a fully-fledged social enterprise.

Our Purpose

Nairn Marr Djambana's purpose is to strengthen the health and wellbeing of the growing Aboriginal and Torres Strait Islander community in Frankston and drive strong social, economic and cultural outcomes for the community.

Through creating a safe and welcoming cultural space to gather, connect and heal, we aim to address the overrepresentation of Aboriginal and Torres Strait Islander people in the family violence, criminal justice, child protection and out-of-home care systems.

Our services, programs and activities are informed by community needs and aspirations. We aim to empower and engage the Aboriginal and Torres Strait Islander community, including young Aboriginal and Torres Strait Islander people in Frankston who are significantly overrepresented in the youth justice system.

Nairn Marr Djambana also invites the non-Indigenous community to share our space to learn about Aboriginal history and culture in a culturally welcoming environment.

Our Dream

Our dream is to continue on the journey our Elders started to create a culturally welcoming, safe and accessible space for the Aboriginal and Torres Strait Islander community in Frankston – a place to gather, to connect, to heal and to have a sense of belonging.



Our Heart

Our community aspirations and needs are at the heart of who we are and what we do:

Self-determination: We support the Aboriginal and Torres Strait Islander community in Frankston to lead self-determining lives to improve health, wellbeing and safety outcomes.

Culture: We promote cultural strengthening as an important way to build identity, connection, resilience and wellbeing.

Connection: We facilitate connection to culture, community and country for the Aboriginal and Torres Strait Islander community in Frankston.

Collaboration: We collaborate with Traditional Owners, Aboriginal organisations and other community services to provide a holistic approach to community health and wellbeing.

Pride: We are proud of and celebrate the diverse Aboriginal and Torres Strait Islander identities and cultures in Frankston.

Healing: We support healing in a culturally safe and welcoming environment.

Our Values – “SPIRIT”

Along with our community aspirations and needs that guide our vision, our corporate values or principles, referred to as “spirit” underpin the way we conduct business. These are:

Safety: We provide a culturally safe and welcoming environment

We will work together to achieve our Mission. We know that every single task performed together is important and complements the overall effort to ensure our success and sustainability.

Purpose: We work to achieve a sustainable organisation for our community

We will share experiences, knowledge and ideas to foster greater communication, interaction and cohesiveness within Nairn Marr Djambana.

Integrity: We do the right thing

We will be open, honest and reliable in everything we do, achieving and maintaining the highest levels of professional service to the Aboriginal and Torres Strait Islander community in Frankston.

Respect: Respect the individual and collective rights of our community

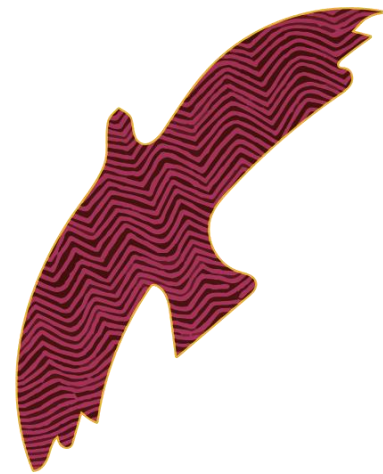
We will treat all people, inside and outside, Nairn Marr Djambana with dignity and respect.



Innovation: We anticipate and adapt change to achieve growth
We recognise the role innovation can play in achieving Nairn Marr Djambana's vision. We will foster a culture that encourages both Nairn Marr Djambana and the Aboriginal and Torres Strait Islander community in Frankston to maximise their potential.

Trust: We operate in an open and honest way

We will support and encourage the Board and staff of Nairn Marr Djambana to be responsible and accountable and to make decisions within the scope of their role. We will also adhere to the highest standard of conduct and ethics and understand that anything less is unacceptable.

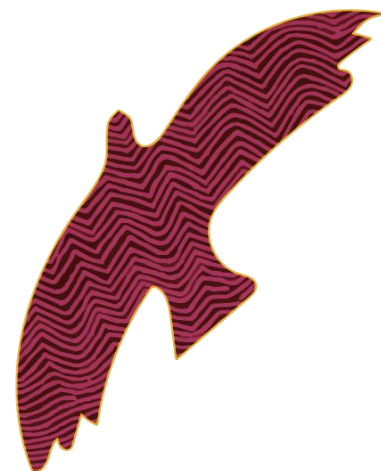




Organisation Details

Nairn Marr Djambana organisational details are as follows:

Name Incorporated	:	Nairn Marr Djambana Aboriginal
Registered	:	Consumer Affairs Victoria (Department of Justice, Vic)
Act	:	<i>Associations Incorporated Act 1981</i>
Date Registered	:	16 March 2012
Location Registered	:	Victoria A0057430V
Business type	:	Association
Business structure	:	Not for Profit Community Organisation
ABN	:	38 965 604 576
Address	:	32 Nursery Street, Frankston
Postal Address	:	32 Nursery Street, Frankston



Nairn Marr Djambana Board

Deborah Mellett, Chairperson



Deb is a Gurindji Woman from the Northern Territory
Moved to the Mornington Peninsula 23 years ago
Over 30 years Management experience
Contract Management experience
Current position - Senior Social Planner, Aboriginal
Cultural and Community Development
Board member – First 1000 days Australia
Volunteer Community Liaison BCNA
Breast screen Australia Ambassador
Helped establish Willum Warrain Aboriginal Assoc.

Suzy Stephens, Co-Chair



Suzy is a Ngunnawal woman from Canberra area
of N.S.W. Lived in Frankston area for 16 years.
Soc.Sc, Dip. in Early Childhood Education and Cert.
4 in Training & Assessment
Manager in local government, with expertise in
policy, advocacy, service delivery and marketing
25 years working in the Early Childhood sector
Accredited Child Safe trainer with Child Wise and
Child Safe Officer and played a lead role in
implementing cross service provision for Aboriginal
and Torres Strait Islander children

Kerry Strickland (Treasurer)



Kerry is a proud Wadi Wadi woman, First Nations
people of the Illawarra region, NSW Registered Nurse
currently employed as a Healthy Start to Life Nurse
at Frankston Hospital
Small Business owner
Cultural Adviser with the Women's Spirit Project

Josh Sinclair, Secretary



Josh is a Boandig or Boandik man "people of the reeds", the First Nations and sovereign peoples of the Mount Gambier region. Grew up on Central Coast, NSW, Darkinjung country
Has lived on Mornington Peninsula for 6 years
Currently Sergeant with the Australian Federal Police. Served 10 years in the Australian Defence Force with expertise in Planning, Controlling and Supervising inter-related tactical operation

Aunty Mai, Board Member



Aunty Mai has worked in multiple roles as an educator, administrator, researcher and in policy development in a variety of settings at a state, national and international level.
Involved in the establishment of a number of Aboriginal Community organisations
Bachelor Arts (Administration), Graduate Diploma (Education), Masters in Education (Social Policy)
Ministerial advisor (Tasmanian Government)
Chairperson of two Aboriginal Associations – Stolen Generation NT and Gagadju Association
Election observer for United Nations, South Africa

Karen Gibbs, Board Member



Karen is a Jardwadjali woman
Strong in culture
Foster carer
Co-facilitates playgroup (volunteer)
Supports literacy in primary school
Keen gardener
Experienced board member



Jida McCartney, Board Member

Jida is a proud Aboriginal man from the lands of the Yorta Yorta, Worjobulak, Nari Nari and Boon Wurrung peoples.

Experienced in working with young people and in family violence



Karinda Taylor, Board Member

Karinda is a Wamba Wamba woman from Swan Hill. Karinda is the CEO of the First Peoples Health and Wellbeing. With over 16 years' experience in Aboriginal Health, Karinda has worked in various clinical, strategic leadership and management roles across ACCHOs, State Government and public health care services.



Minutes of the last AGM

NAIRM MARR DJAMBANA MINUTES – ANNUAL GENERAL MEETING

MINUTE TAKER: Kirsty Bell

Saturday 29th February 2020

Attendees: (Aboriginal): Deb Mellett, Karan Kent, Suzy Stephens, Kerry Strickland, Josh Sinclair, Kirsty Bell, Kalie Kent, Selina Dronryp, Jida Macartney, Emma Gavin, Karinda Taylor, Karen Gibbs, Amanda Cox, Julie Kent, Pauline Nelson, Dawn Campbell,
(Non-Aboriginal) – Christa Momot, Glenys Medley, Michael Stephens, Rosemarie Draper

Quorum Established

Meeting Opened - 10.30am

1. **Acknowledgement to Country**

Deb Mellett provides Acknowledgement to Country and introduces the board.

2. **Welcome**

Deb welcomes everyone to the Nairn Marr Djambana annual general meeting and introduces the board.

Minutes of Previous AGM

Deb Mellett walks group through previous AGM minutes. Change to be made from Karan Kent to Kalie Kent.

First Kalie Kent **Seconded** by Selina Dronryp.

3. **Presentation of Annual Report**

Attendees presented with Annual Report, Deb presents the chairpersons report. See Annual Report Page 9. Treasurer Kerry Strickland provides her report. See Annual Report Page 10.

First Kalie Kent **Seconded** by Selina Dronryp.

4. **Temporary Chair Takes Over**

Karan takes over the meeting and acknowledges country and introduces herself and her family, Karan talks of her time at Nairn Marr Djambana and the story of the gathering place. Karan congratulates the board for where Nairn Marr Djambana are today. Thank you to Deb for everything. Susie for her child safe work, Karen and her tenacity with playgroup and support of everything. Kerry thank you josh thank you. Thank you to Aunty Mai and Uncle Steve Aunty Rhoda, Aunty Trish, Aunty Rosina a thank you to Elders that have walk before us. Karen talks about the work involved in being a board member and the importance of that commitment

5. **Carry Over of Board Member**

Chairperson – Deb Mellett

Secretary – Josh Sinclair

Treasurer – Kerry Strickland

Board Member – Aunty Mai Katona



Board Member – Karen Gibbs
Board Member – Suzy Stephens

6. **Nominations of New Board Members**

3 nominations received Karinda Taylor, Jida McCartney and Emma Gavin.

7. **Nominees to Speak & Voting**

Karinda Taylor presents to group and Acknowledges Country, Karinda discusses reasons for wanting to step forward as a board member. Karinda works First Nations People health clinic, talks of her hopes of working closely with NMD in the future. Volunteered for the Elders lunch and felt the need to be involved and help-out.

Jida McCartney presents to group and Acknowledges Country and the Traditional Owners and presents to group and talks of his own family story, his history and the places he has worked for. Jida talks of his commitment and now works at MPS and would like to impact change. Jida is looking at leadership opportunities and is committed to supporting and healing our young people.

Emma Gavin is invited to present to the group and talks of where she is from and the current work. Emma is an academic and talks of her education background and experience of working on other boards and the work she does with those boards. Emma would like to become a board member to improve the representation of Aboriginal people at a local level.

Attendees voted anonymously. Votes counted. Karan Kent Thanked all 3 nominations for presenting to us today and New Board Members announced.

Congratulations to **Karinda Taylor** and **Jida McCartney on your entry to the board.**

Karan hands back to Deb Mellett to continue the meeting. Deb presents group with the new promotional video aimed at engaging major stakeholders and future partners.

8. **Attendees invited to community lunch**

Deb invites community to enjoy lunch together.

9. **Meeting Closed – 11.38**



Chairperson's Report

It is with great pleasure I present my Chairperson's report for 2020.



I acknowledge the Bunurong/Boon Wurrung people as the traditional custodians of these lands on which Nairn Marr Djambana is located. I also acknowledge the elders past and present and our emerging leaders.

I thank my fellow board members for their passion and commitment to serve our community, working always to the best of intentions.

Who would have ever anticipated 2020 would start in the way it did with Victoria's devastating bushfires and the shock of the COVID-19 pandemic?

Since the beginning of the pandemic in March 2020, we suspended our weekly on-site community lunches and onsite programs. Nairn closed its physical door to the public and our community, but we were committed to keeping our community safe and continued to provide food security through food hampers and weekly meal deliveries. We ran a series of on-line programs including our very successful "Cooking with Tim" program, Kirrup Playtime, youth program and women's program. We partnered with Casey Gathering Place for an outline Bingo with our elders.

We supplied much needed masks and hand sanitiser to those who needed it. We were one of only a small few Aboriginal Community Controlled Organisations who kept our business going from the office, with the safety and wellbeing of our Community being paramount.

The partnership with First Peoples Health and Wellbeing was also another initiative to keep community safe with Flu injections (and Easter eggs) being delivered from the Nairn carpark.

We kept our Elders safe by continuing our Integrated Care Program (medical transportation) going when most of the other providers closed.

During the height of the pandemic we received a COVID relief grant from Victorian Aboriginal Child Care Agency (VACCA) in the amount of \$4900. We utilised that money to deliver food hampers, weekly grocery shopping to at risk community and vulnerable elders in our community. We delivered over 79 food hampers.

Since the beginning of the pandemic we delivered over 1500 community meals, going way beyond the figures listed on the infographic attached to the back of this report. The meals were mostly prepared by two highly qualified local chefs – Ryan Flaherty and Tim Hollands (both local to Frankston). We are grateful for the time they spent at Nairn (voluntarily) to help support our community food security program.



We also applied for COVID19 recovery funding and were successful in getting large interactive screens for the meeting room, community room and Kirrup playtime room as well as IPADS to loan out to community.

Kalie organised the delivery of play packs to our Kirrup families homes with the support of volunteers. For those community members who did not have technology, we provided iPads, a dongle for internet connection and technical support.

As part of our extended services, we provided welfare checks to our community members. As a part of the checks we were able to provide much needed food and social support. We also received calls from DHHS emergency hotline asking us to extend past our boundaries to other Aboriginal and Torres Strait Islander families in need, demonstrating the strength and success of our service to our community.

Our other successes over the COVID year also include:

- A new website
- Held a very successful on-line NAIDOC awards night (hosted by our then Secretary and Treasurer – Josh and Kerry)
- Granting of a \$250,000 Building stimulus package
- 1.2 million infrastructure works
- \$49,000 COVID IT equipment and tablets
- \$70,000 in new technology including security cameras as part of our Child Safe policy
- A suite of governance policies
- The completion of our workforce development plan and
- \$40,000 for a refrigerated van.
- \$189,000 in COVID19 recovery funding.

During the Pandemic, our Aboriginal Outreach worker had some time off, which left Kalie Kent holding the fort. Kalie was paid at a higher rate and was made temporary full time until we could advertise and fill the Gathering Place Coordinator role. Everyone would agree Kalie did an amazing job. She hosted and ran Kirrup playtime, helped organise other programs and put the office in order. She transported our Elders to medical appointments and did medication runs. Kalie stepped up to the plate and did a stellar job. I take my hat off to you Kalie.

I have really appreciated getting to know you on a deeper level, loved watching you grow and enjoyed working alongside of you. Really big thank you from myself, from the elders, Kirrup kids and our wider community.

Sadly, for us Selina decided to resign from Nairn. I want to take time out to acknowledge and thank Selina for her work. Selina is a valued member of the Nairn family, and I sincerely thank her for her service.



We also employed our Gathering Place Coordinator Naaz Stojkova. As soon as we interviewed Naaz, we knew she was exactly what we had been looking for. We had advertised previously and unfortunately did not get any Aboriginal or Torres Strait Islander people apply. However, what an asset Naaz has turned out to be. Due to the work Naaz has put in, I am happy to say Nairn is completely up to date and compliant with all our funding bodies. Naaz is a woman with high integrity and is task oriented. She has worked on tightening our governance and establishing great partnerships with local stakeholders and schools. Naaz is always the first to greet visitors and community to our Centre. Naaz you have been such an amazing help to me. I offer my sincere gratitude.

During COVID19 we received Jobkeeper funding and business stimulus from the Government and as a result were able to advertise for a Chef. Unfortunately, the Chef has moved on and we are now re-advertising.

Over my three (3) years we have had two informal forensic audits (thanks to Community First Development (formally Indigenous Community Volunteers). The audits helped us identify our accounting risks and it enabled us to improve on our practices and governance.

We formed a Specialist Advisory Group – Emma Coetsee, Human Rights Lawyer and Consultant – One Fine Morning, Christa Momot – Momot Mentoring & Mookeye and Momot, Diane McDonald – Community First Development and Sarah Brown – VicHealth Consulting.

Christa introduced me to the wonderful team at Arnold, Bloch and Leibler, led by Peter Seidel (Partner) who agreed to provide pro-bono legal advice and all matters of governance.

On Wednesday 17th Feb 2021, we received correspondence from Consumer Affairs Victoria, that after 3 years of working toward full compliance under the Associations Incorporation Reform Act 2012, we are COMPLIANT! (See attached letter).

I offer my sincere thanks and appreciation to our hardworking staff, the Executive Team, Co-Chair Suzy Stephens (who is always thoughtful in guiding me through the governance, risk and safety aspects of our organisation, Kerry Strickland, Treasurer who keeps growing in her role, Auntie Mai (respected elder) who keeps us on our toes, our temporary Secretaries Karinda Taylor and Josh Sinclair, my other fellow Board members Jida McCartney and Karen Gibbs. Thank you also to our numerous volunteers who are always willing to step in when required.

This report marks the final year of my three-year service on the Nairn Marr Djambana Board. I want to say it has been an honour to serve the Nairn community over this time.

Much respect

Deb Mellett
Chairperson

Treasurer's Report - The year in Review 2019/2020



It is my pleasure to present the financial report for 2019-2020.

Nairm Marr Djambana continued to have a big year in growth, even throughout the Pandemic. Since the last AGM, we continued using the previous years Local Biz Solutions bookkeeping company and the latest up to date MYOB accounting systems however in March 2020 when the contract finished, it was decided to move to Sage Business Support bookkeeper who brings expertise in community-controlled organisations including other local Aboriginal community-controlled organisations. With this we also changed the accounting system to the Bendigo Bank's preferred system, Xero.

Nairm Marr Djambana continued to generate its own income from Catering, Room Hire and our Clinic room. Monies obtained through this was feed back into Nairm Marr Djambana to pay wages and utilities. COVID-19 meant that Nairm Marr Djambana Catering, Room Hire and Clinic room were closed during lockdown.

Nairm Marr Djambana finances are currently undergoing an Audit., which was delayed due to the recent COVID lockdown. The Auditor was unable to attend Nairm Marr Djambana premises, a critical process for a thorough investigation of our assets. The Audit will be completed in April, 2021.

Contact was made with Consumer Affairs to extend pass the 20th February deadline, but they informed Nairm Marr Djambana Board, we must proceed on this date with an interim financial statement.

Copies of a completed audit will become available by April 2021. Members will be able to access the financials on our Nairm website. Please call the office if you require a hard copy. COVID-19 meant Nairm Marr Djambana

- was closed to the public during Stage 4 Lockdown
- were able to keep staff working their contracted hours during this trying time with the assistance of JobKeeper
- Was successful in being awarded various funding which allowed us to assist Community and continue to run programs in a COVID safe way

Special Thank You

To Daniel, our Auditor, who is here with us today.



The Auditor Details:

Daniel Tai, CA

Partner

Registered Company Auditor

Registered SMSF Auditor

Approved External Examiner

Level 2,

Suite 201, 2 Queen St, Melbourne 3000

P: (03) 9995 7261 M: (+61) 0411493228 F: (03) 9017 8918

Auditor Comment

"We have recently been engaged by Nairn Marr Djambana as the organisations Financial Auditor. We have extensive knowledge with not-for-profit organisations in helping in:

- Building robust accounting systems
- implementing or improving the organisation's process and systems
- improving good corporate governance
- having transparency for the organisation
- assist in the ACNC process.

We have organised audits to be onsite at Nairn Marr Djambana; unfortunately, due to the force lockdown, we have not been able to go onsite to complete the audit and have the final set of financials for the AGM. Our initial review of the organisation noted the financial statements and data needed much improvement. However, this is not uncommon for a not-for-profit that has tremendous growth in the last few years, and process and systems are not slowly catching up. The organisation has engaged our team to relook at all the numbers and improve the organisation's process and systems so we can go an apply for Nairn Marr Djambana's ACNC status. We anticipate having the audit completed and financial statements signed by the 27 February 2021."

We are now asking you, the community, to move a motion to retain the services of X3 for the next financial year. The costing for this is \$5000 + GST, which is very competitive pricing.

Thank you,

Kerry Strickland- Treasurer



Financial statements

Nairm Marr Djambana

ABN 38 965 604 576

Financial Statements

For the Year Ended 30 June 2020



Nairm Marr Djambana

ABN 38 965 604 576

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For the Year Ended 30 June 2020

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Nairm Marr Djambana

ABN 38 965 604 576

Statement of Profit or Loss For the Year Ended 30 June 2020

		2020	2019
	Note	\$	\$
Income			
Sale of goods	4	14,947	130,057
Provision of services	4	6,306	19,845
Contracts with customers	4	388,046	334,050
Finance income		2	11
Other income	4	38,500	1,041
		447,801	485,004
Expenditure			
Accounting fees		14,563	12,900
Depreciation and amortisation expense		8,919	-
Auditors remuneration		7,500	-
Bank charges		577	281
Lease rentals on operating lease		13,183	11,080
Other expenses		367,713	224,238
Catering expenses		13,188	53,923
KKBD expenses		37,458	-
		463,101	302,422
(Deficit)//Surplus for the year		(15,300)	182,582
Retained surplus at the beginning of the financial year		100,545	75,933
Retained surplus at the end of the financial year		85,245	258,515



Nairm Marr Djambana

ABN 38 965 604 576

Statement of Financial Position As At 30 June 2020

	Note	2020 \$	2019 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	459,298	282,863
Trade and other receivables	8	4,993	29,526
TOTAL CURRENT ASSETS		464,291	312,389
NON-CURRENT ASSETS			
Plant and equipment	10	65,803	16,522
TOTAL NON-CURRENT ASSETS		65,803	16,522
TOTAL ASSETS		530,094	328,911
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	74,410	57,933
Employee benefits	12	3,926	7,028
Contract liabilities	9	363,411	-
TOTAL CURRENT LIABILITIES		441,747	64,961
NON-CURRENT LIABILITIES			
Employee benefits	12	3,102	-
TOTAL NON-CURRENT LIABILITIES		3,102	-
TOTAL LIABILITIES		444,849	64,961
NET ASSETS		85,245	263,950
MEMBERS' FUNDS			
Retained surplus		85,245	263,950
TOTAL MEMBERS' FUNDS		85,245	263,950



Nairn Marr Djambana

ABN 38 965 604 576

Statement of Changes in Equity For the Year Ended 30 June 2020

2020

Balance at 1 July 2019

prior year adjustments as a result of
adoption of AASB 15 in 2019

Other adjustments

Balance at 1 July 2019 restated

Deficit for the year

Balance at 30 June 2020

Retained Surplus	Total
\$	\$
263,950	263,950
(177,041)	(177,041)
13,636	13,636
100,545	100,545
(15,300)	(15,300)
85,245	85,245

2019

Balance at 1 July 2018

Surplus for the year

Balance at 30 June 2019

Retained Surplus	Total
\$	\$
75,933	75,933
188,017	188,017
263,950	263,950



Nairm Marr Djambana

ABN 38 965 604 576

Statement of Cash Flows For the Year Ended 30 June 2020

	2020
Note	\$
CASH FLOWS FROM OPERATING ACTIVITIES:	
Receipts from customers	711,364
Payments to suppliers and employees	(477,231)
Donations received	500
Interest received	2
Net cash provided by/(used in) operating activities	<u>234,635</u>
CASH FLOWS FROM INVESTING ACTIVITIES:	
Purchase of plant and equipment	<u>(58,200)</u>
Net cash provided by/(used in) investing activities	<u>(58,200)</u>
Net increase/(decrease) in cash and cash equivalents held	176,435
Cash and cash equivalents at beginning of year	<u>282,863</u>
Cash and cash equivalents at end of financial year	7 <u><u>459,298</u></u>



Nairm Marr Djambana

ABN 38 965 604 576

Notes to the Financial Statements

For the Year Ended 30 June 2020

The financial statements cover Nairm Marr Djambana as an individual entity. Nairm Marr Djambana is a not-for-profit Association incorporated in Victoria under the *Associations Incorporation Reform Act 2012* ('the Act').

The principal activities of the Association for the year ended 30 June 2020 were to strengthen the health and wellbeing of the growing Aboriginal and Torres Strait Islander community in Frankston and drive strong social, economic and cultural outcomes for the community.

The functional and presentation currency of Nairm Marr Djambana is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 *Presentation of Financial Statements*, AASB 107 *Statement of Cash Flows*, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors* and AASB 1054 *Australian Additional Disclosures*.

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Nairm Marr Djambana

ABN 38 965 604 576

Notes to the Financial Statements For the Year Ended 30 June 2020

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Association are:

Grant income

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue is recognised when control of each performance obligations is satisfied.

The performance obligations are varied based on the agreement but may include management of education events, vaccinations, presentations at symposiums.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control and within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Revenue recognition policy for contracts which are either not enforceable or do not have sufficiently specific performance obligations (AASB 1058)

Amounts arising from grants in the scope of AASB 1058 are recognised at the assets fair value when the asset is received. The Association considers whether there are any related liability or equity items associated with the asset which are recognised in accordance with the relevant accounting standard.

Once the assets and liabilities have been recognised then income is recognised for any remaining asset value at the time that the asset is received.

Statement of financial position balances relating to revenue recognition

Contract assets and liabilities

Where the amounts billed to customers are based on the achievement of various milestones established in the contract, the amounts recognised as revenue in a given period do not necessarily coincide with the amounts billed to or certified by the customer.

When a performance obligation is satisfied by transferring a promised good or service to the customer before the customer pays consideration or the before payment is due, the Association presents the contract as a contract asset, unless the Association's rights to that amount of consideration are unconditional, in which case the Association recognises a receivable.

When an amount of consideration is received from a customer prior to the entity transferring a good or service to the customer, the Association presents the contract as a contract liability.

Nairm Marr Djambana

ABN 38 965 604 576

Notes to the Financial Statements For the Year Ended 30 June 2020

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Statement of financial position balances relating to revenue recognition

Contract cost assets

The Association recognises assets relating to the costs of obtaining a contract and the costs incurred to fulfil a contract or set up / mobilisation costs that are directly related to the contract provided they will be recovered through performance of the contract.

Costs to obtain a contract

Costs to obtain a contract are only capitalised when they are directly related to a contract and it is probable that they will be recovered in the future. Costs incurred that would have been incurred regardless of whether the contract was won are expensed, unless those costs are explicitly chargeable to the customer in any case (whether or not the contract is won).

The capitalised costs are amortised on a systematic basis that is consistent with the transfer to the customer of the goods or services to which the asset relates.

Set-up / mobilisation costs

Costs required to set up the contract, including mobilisation costs, are capitalised provided that it is probable that they will be recovered in the future and that they do not include expenses that would normally have been incurred by the Association if the contract had not been obtained. They are recognised as an expense on the basis of the proportion of actual output to estimated output under each contract. If the above conditions are not met, these costs are taken directly to profit or loss as incurred.

Costs to fulfil a contract

Where costs are incurred to fulfil a contract, they are accounted for under the relevant accounting standard (if appropriate), otherwise if the costs relate directly to a contract, the costs generate or enhance resources of the Association that will be used to satisfy performance obligations in the future and the costs are expected to be recovered then they are capitalised as contract costs assets and released to the profit or loss on a systematic basis consistent with the transfer to the customer of the goods or services to which the asset relates.

Other income

Other income is recognised on an accruals basis when the Association is entitled to it.

(b) Income Tax

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.



Nairm Marr Djambana

ABN 38 965 604 576

Notes to the Financial Statements

For the Year Ended 30 June 2020

2 Summary of Significant Accounting Policies

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Plant and equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Depreciation

Plant and equipment is depreciated on a reducing balance basis over the assets useful life to the Association, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Office Equipment	50%
Catering assets	20%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

(e) Financial instruments

Financial instruments are recognised initially on the date that the Association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Association classifies its financial assets into the following categories, those measured at:

Nairm Marr Djambana

ABN 38 965 604 576

Notes to the Financial Statements

For the Year Ended 30 June 2020

2 Summary of Significant Accounting Policies

(e) Financial instruments

Financial assets

- amortised cost
- fair value through profit or loss - FVTPL

Financial assets are not reclassified subsequent to their initial recognition unless the Association changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Association's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Association considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Association's historical experience and informed credit assessment and including forward looking information.

The Association uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Association uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Association in full, without recourse to the Association to actions such as realising security (if any is held); or

Nairm Marr Djambana

ABN 38 965 604 576

Notes to the Financial Statements For the Year Ended 30 June 2020

2 Summary of Significant Accounting Policies

(e) Financial instruments

Financial assets

- the financial assets is more than 90 days past due.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Association has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Association renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Association measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Association comprise trade payables, bank and other loans and lease liabilities.

(f) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(g) Leases

At inception of a contract, the Association assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.

Notes to the Financial Statements

For the Year Ended 30 June 2020

2 Summary of Significant Accounting Policies

(g) Leases

- The Association has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Association has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

Lessee accounting

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

Exceptions to lease accounting

The Association has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Association recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

(h) Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rate with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - revenue recognition - long term contracts

The Association undertakes long term contracts which span a number of reporting periods. Recognition of revenue in relation to these contracts involves estimation of future costs of completing the contract and the expected outcome of the contract. The assumptions are based on the information available to management at the reporting date, however future changes or additional information may mean the expected revenue recognition pattern has to be amended.

Nairm Marr Djambana

ABN 38 985 804 678

Notes to the Financial Statements

For the Year Ended 30 June 2020

3 Critical Accounting Estimates and Judgments

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

4 Revenue and Other Income

Revenue from continuing operations

	2020	2019
	\$	\$
Revenue from contracts with customers (AASB 15)		
- Grant under AASB15	388,046	334,050
	<u>388,046</u>	<u>334,050</u>
Revenue recognised on receipt (not enforceable or no sufficiently specific performance obligations - AASB 1058)		
- sale of goods	14,947	130,057
- provision of services	6,306	19,845
	<u>21,253</u>	<u>149,902</u>
Total Revenue	<u>409,299</u>	<u>483,952</u>

Other Income breakup

	2020	2019
	\$	\$
Other Income		
- Sundry	-	909
- donations	500	132
- Other COVID grants	38,000	-
Total Other Income	<u>38,500</u>	<u>1,041</u>

5 Finance income

	2020	2019
	\$	\$
Interest income		
- Assets measured at amortised cost	2	11
Total finance income	<u>2</u>	<u>11</u>

Nairm Marr Djambana

ABN 38 985 804 578

Notes to the Financial Statements

For the Year Ended 30 June 2020

6 Result for the Year

The result for the year includes the following specific expenses:

	2020	2019
	\$	\$
Other expenses:		
Employee benefits expense	178,797	143,959
Depreciation expense	8,919	-
Rental expense on operating leases:		
- Minimum lease payments	13,183	11,080
Consulting and professional fees	114,574	13,453
Motor vehicle expenses	2,054	859
Catering expenses	13,188	53,923

7 Cash and Cash Equivalents

	2020	2019
	\$	\$
Cash at bank and in hand	459,298	282,863
Total cash at bank and in hand	<u>459,298</u>	<u>282,863</u>

8 Trade and other receivables

	2020	2019
	\$	\$
CURRENT		
Trade receivables	4,993	29,509
Other receivables	-	17
Total current trade and other receivables	<u>4,993</u>	<u>29,526</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

9 Contract Balances

The Association has recognised the following contract assets and liabilities from contracts with customers:

Current contract liabilities

	2020	2019
	\$	\$
CURRENT		
Grant monies received in advance (AASB 15 revenue streams)	363,411	-
Total current contract liabilities	<u>363,411</u>	<u>-</u>

Contract liabilities represent Grants that the Association expects to spend on the project in a future reporting period.

Nairn Marr Djambana

ABN 38 985 804 578

Notes to the Financial Statements

For the Year Ended 30 June 2020

10 Plant and equipment

	2020 \$	2019 \$
PLANT AND EQUIPMENT		
Office equipment		
At cost	70,212	12,012
Accumulated depreciation	(8,559)	-
Total office equipment	61,653	12,012
Catering assets		
At cost	2,070	2,070
Accumulated depreciation	(360)	-
Total catering assets	1,710	2,070
Other plant and equipment		
At cost	2,440	2,440
Total Other plant and equipment	2,440	2,440
Total plant and equipment	65,803	16,522

Movements in carrying amounts of plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Office Equipment \$	Catering assets \$	Other plant and equipment \$	Total \$
Year ended 30 June 2020				
Balance at the beginning of year	12,012	2,070	2,440	16,522
Additions	58,200	-	-	58,200
Depreciation expense	(8,559)	(360)	-	(8,919)
Balance at the end of the year	61,653	1,710	2,440	65,803

Nairn Marr Djambana

ABN 38 985 804 678

Notes to the Financial Statements

For the Year Ended 30 June 2020

11 Trade and Other Payables

	2020	2019
	\$	\$
CURRENT		
Trade payables	2,130	1,470
GST payable	53,289	34,508
Accrued expense	8,250	-
Other payables	10,741	21,957
Total Trade and Other Payables	<u>74,410</u>	<u>57,933</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

12 Employee Benefits

	2020	2019
	\$	\$
Current liabilities		
Provision for employee benefits	3,926	7,028
	<u>3,926</u>	<u>7,028</u>
Non-current liabilities		
Long service leave	3,102	-
	<u>3,102</u>	<u>-</u>

13 Contingencies

In the opinion of the Committee of Management, the Association did not have any contingencies at 30 June 2020 (30 June 2019:None).

14 Events after the end of the Reporting Period

The financial report was authorised for issue on26...../.....02...../ 2021 by the Committee of Management.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

15 Statutory Information

The registered office and principal place of business of the Association is:

Nairn Marr Djambana
32 Nursery Ave
Frankston VIC 3199



Nairn Marr Djambana

ABN 38 965 604 576


Statement by Members of the Committee


The committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 15:

1. Presents fairly the financial position of Nairn Marr Djambana as at 30 June 2020 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Nairn Marr Djambana will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

President 

Treasurer 

Dated this 26 day of February 2021



Ax3 Partners Pty Ltd

ABN: 63 626 270 184

E: info@Ax3.com.au

P: (03) 9995 7261 F: (03) 9017 8918

Suite 201, 2 Queen St, Melbourne 3000

www.Ax3.com.au



Nairn Marr Djambana

Independent Audit Report to the members of Nairn Marr Djambana

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report of Nairn Marr Djambana (the Association), which comprises the statement of financial position as at 30 June 2020, the statement of profit or loss, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion, the accompanying financial report of the Association for the year ended 30 June 2020 is prepared, in all material respects, in accordance with the Associations Incorporation Reform Act 2012.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report is prepared to assist the Association in [Enter Compliance Requirements]. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Association and should not be distributed to or used by parties other than the Association. Our opinion is not modified in respect of this matter.

Other matter

The financial report of the Association for the year ended 30 June 2019 was audited by another auditor who expressed an modified opinion on that financial report on 13 February 2020. The qualification paragraph in 2019 audit report stated that the auditor "had not physically confirmed existence of non-current assets as this being outside the scope of the audit engagement however the transactions seemed reasonable for the organisation."



Ax3 Partners Pty Ltd

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Nairn Marr Djambana

Independent Audit Report to the members of Nairn Marr Djambana

Responsibilities of Management and Those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Reform Act 2012, and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Ax3 Partners
Ax3 Partners Pty Ltd
Suite 201, 2 Queen St
MELBOURNE VIC 3000

Daniel Tai
DIRECTOR

Dated this 26 day of February 2021



Nairn Marr Djambana

ABN 38 986 604 678

Certificate by Members of Committee

Annual statements give true and fair view of financial performance and position of incorporated association

We, Deborah Mellett and Kerry Strickland, being members of the Committee of the Nairn Marr Djambana, certify that -

The statements attached to this certificate give a true and fair view of the financial performance and position of Nairn Marr Djambana during and at the end of the financial year of the association ending on 30 June 2020.

Dated

(Committee Member)

(Committee Member)

Letter of Compliance



Department of Justice and Community Safety

Consumer Affairs Victoria

Regulatory Transaction Services
GPO Box 4567
Melbourne Victoria 3001
consumer.vic.gov.au
DX: 210220
CD/21/103172

17 February 2021

Mrs Deborah Mellett
Chairperson
Nairn Marr Djambana Inc.
PO Box 7277
FRANKSTON VIC 3199

Dear Mrs Mellett,

Nairn Marr Djambana Inc. (A0057430V)

I refer to your email received this day regarding the above listed Incorporated Association.

This letter is to confirm that **Nairn Marr Djambana Inc.**, registered on 16 March 2012, currently complies with the provisions of the *Associations Incorporation Reform Act 2012*.

Please contact the undersigned via email Izabella.Jennings@justices.vic.gov.au should you have any questions.

Yours sincerely



Izabella Jennings
Senior Regulatory Officer
Regulatory Transaction Services

Personal and health information received by the Department of Justice and Community Safety is managed in accordance with the Victorian privacy legislation. A copy of the Department's privacy policy is available at www.justice.vic.gov.au. For Privacy enquiries, please telephone (03) 8684 0071.

Partnerships

Since its establishment, Nairn Marr Djambana has prioritised its relationships with local and state organisations, services and networks to provide a holistic approach to the health and wellbeing of the Aboriginal community.

Traditional Owner Groups

- Bunurong Land Council
- Boon Wurrung Foundation

Aboriginal Organisations

- Victorian Aboriginal Child Care Agency
- Baluk Arts
- Living Culture
- Victorian Aboriginal Community Controlled Health Organisation
- Dandenong & District Aborigines Co-Operative Limited
- Willum Warrain Gathering Place (Hastings)
- First Peoples' Health and Wellbeing (interested to run outreach services)

Aboriginal networks and committees

Nairn Marr Djambana is represented on the:

- Local Aboriginal Network (Frankston)
- Dhehk Dja Action Group (Southern Metropolitan)
- Korin Korin Balit-Djak Bayside Peninsula Area
- Aboriginal Governance Committee
- Regional Aboriginal Justice Advisory Committee (Southern Metropolitan)
- Orange Door's Aboriginal Advisory Committee

Local community services

- South Eastern Melbourne Primary Health Network (who contract Nairn Marr Djambana through the Integrated Team Care Program to improve access to culturally appropriate health care)
- Orange Door
- Frankston Headspace
- Community First Development

Local Government

- Frankston City Council

State and Federal government

- First Nations Values of Water Project
- Department of Environment Land Water and Planning
- Department of Premier and Cabinet (Aboriginal Victoria)
- Department of Health and Human Services
- Department of Justice
- Department of Education and Training

Water authorities

- South-East Water
- Melbourne Water

Members of Parliament

- Local Federal Member of Parliament: Peta Murphy
- Local State Member of Parliament: Paul Edbrooke

Philanthropic trusts and not-for profit organisations

- St John of God Foundation
- Social Enterprise Foundation Australia

Professional bodies

- Arnold Bloch Liebler

Other

- Emma Coetsee, One Fine Morning Human Rights Consultancy
- Sarah Brown, VicHealth Consulting
- Pastor Bill (provides a community food van at Nairn Marr Djambana)
- Christa Momot, Mookeye & Momot

Indigenous Community Volunteers/Community First Development

Nairn Marr Djambana also has strong working relationship with Indigenous Community Volunteers (ICV) since 2018. This led to the placement of five professional and culturally sensitive volunteers in 2018 and 2019 to:

- Support strong organisational governance and business planning.
- Develop Nairn Marr Djambana's Building and Landscape Master Plans.
- Provide financial advice to support feasibility studies and funding applications.
- Develop a promotional video to support marketing and communications.
- ICV is committed to providing other specialist volunteers in the coming years

Celebratory milestones



REFLECTIONS 2018-2020



COMPLIANCE

- CONSUMER AFFAIRS COMPLIANT
- SUITE OF POLICIES, PLANS & STRATEGIES
- LEGAL SUPPORT - ARNOLD, BLOCH, LEIBLER
- FORMATION OF SPECIALIST ADVISORY COMMITTEE



STAYING CONNECTED

- NMD NEWSLETTERS
- PROMOTIONAL CARDS
- NEW WEBSITE
- WELFARE CHECKS
- IPAD LOAD SYSTEM
- COMMUNITY PROGRAMS
- COMMUNITY LUNCH



ACHIEVEMENTS

- KIRURUP GARDEN & FENCED AREA
- \$1.2 MILLION FOR BUILDING UPGRADE
- REFRIGERATED FOOD VAN FUNDING
- \$250,000 BUILDING STIMULOUS FUNDING
- COVID RECOVERY FUNDING
- INCREASED STAFFING OPPORTUNITIES
- ACTIVE COVID19 RESPONSE



NOTABLE MENTIONS

- ON LINE NAIDOC AWARDS 2021
- PROMOTIONAL VIDEOS X 2
- MENTIONS BY PETA MURPHY MEMBER FOR DUNKLEY IN PARLIMENT
- ENGAGEMENT OF OUR GATHERING PLACE COORDINATOR
- SOCIAL ENTERPRISE CATERING BUSINESS.

Response to COVID19



Support Letter

18/02/2021

Via Email 18/02/2021

To the Naim Marr Djambana board

Having watched your fabulous progress, since your last AGM, I am writing to congratulate the board and staff on a very successful year.

The amount and diversity of income raised is outstanding, the range of programs and special events such as the Survival Day event really make a difference to many people's lives and your new website is excellent!!

As the Director of Momot Mentoring and Co-Director of Mookeye and Momot, I have really enjoyed being part of the Specialist Advisory Committee, working alongside of Deb to provide support, guidance and advice. It has been very satisfying to see the growth of Naim Marr Djambana over the last 3 years.

I'd like to especially acknowledge the hard work and dedication contributed by Deb Mellett, Chairperson.

Deb has ensured that Naim is a safe and welcoming place for Non-Aboriginal people like me. The long hours and hard work that Deb put in with Arnold Bloch Leibler to rectify the outstanding Consumer Affairs Victoria reporting and compliance issues demonstrated how committed she is to good governance and accountability. It is a task that most people would have run away from and yet it is so important for potential funders and community to be reassured that Naim is financially transparent and accountable.

Well done everyone!!

Kind regards,
Christa Momot

Director
Mookeye and Momot

M. 0411 701 288
E. christamomot@gmail.com



Cameron Darroch Meeting In the Morning

Support Letter



1st February 2021

Deb Mellett
Chairperson
Naim Marr Djambana

Dear MS Mellett,

Letter of Confirmation

The Women's Spirit Project is delighted to provide a letter acknowledging the incredible work that the Gathering Place has achieved over 2019-2020.

Under the guidance and direction of the Board and Chair Deborah Mellett, Naim Marr Djambana has grown from strength to strength, despite COVID-19 and the extraordinary circumstances that the community has experienced this past 12 months.

Over the course of 2019-2020 NMD has engaged a Coordinator, activated a community kitchen, community garden and continued to deliver a range of programs and support services that provide a safe haven for community members. In addition to this NMD was successful in receiving a \$1.2 million infrastructure grant. This is an exceptional achievement by the Board, staff and community.

The Women's Spirit Project is a community led, voluntary initiative that supports vulnerable women to build and strengthen their connectedness to community, fitness, health, and wellbeing. Since 2018 NMD has provided support to the WSP, providing facilities to deliver the project, cultural education and pastoral care to Aboriginal and Torres Strait Islander women and members that are part of the project.

The funding that NMD has recently received will support the local Aboriginal and Torres Strait Islander community in Frankston by providing a culturally safe and inviting place to gather, enabling the provision of additional community programs for the community.

Furthermore, the funding will provide benefits for the non-Indigenous community in Frankston and across Victoria. Aboriginal cultural education and awareness raising events and activities and a cultural trail that engages, educates and supports the whole community to connect to country. A space that people from all walks of life can go to connect, heal and learn about our countries culture and history.

We are incredibly thankful for the support and opportunity to work in partnership with NMD.

Regards,



Jodie Belyea
Founder & Director



Djambana Catering



Marketing

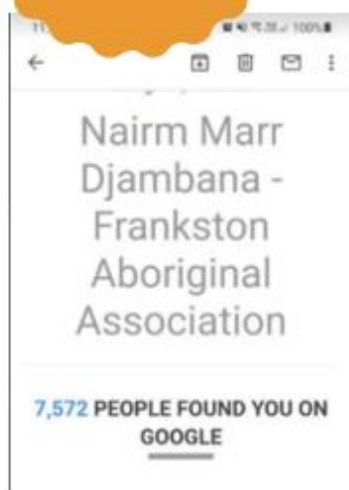


New Website

Our Programs



We were noticed





Kirrur Playtime

Thursday's 10am - 12noon
Nairm Marr Djambana
32 Nursery Ave Frankston

our kids connecting with culture and having fun. 0-4yrs

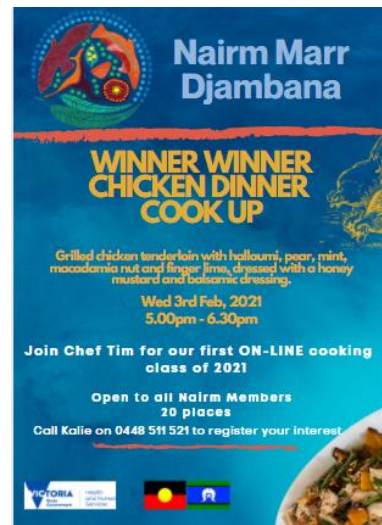
To find out more call Kalie on 0448 511 521



NAIRM MARR DJAMBANA

GATHERING BY THE BAY

STRATEGIC PLAN 2018-2022



Nairm Marr Djambana

WINNER WINNER CHICKEN DINNER COOK UP

Grilled chicken tenderloin with halloumi, pear, mint, macadamia nut and finger lime, dressed with a horsey mustard and balsamic dressing.

Wed 3rd Feb, 2021
5.00pm - 6.30pm

Join Chef Tim for our first ON-LINE cooking class of 2021

Open to all Nairm Members
20 places

Call Kalie on 0448 511 521 to register your interest



HONOURING OUR ELDERS HIGH TEA

9TH FEBRUARY
1.00PM - 3.00PM

NAIRM MARR DJAMBANA IS INVITING YOU TO A LUNCH HIGH-TEA TO TALK ABOUT GETTING YOUR STORY DOWN ON PAPER

You're Invited!

Call Kalie to register on 0448511521
Funded under COVID recovery funding



Join our bush Garden Group

Sunday 7th February
10-12pm
Lunch Provided

We need to plant our seedlings. Help us grow bush tucker and bush medicine

Call the office to register your interest on 97851521 or djambana@bigpond.com

Funding supported by

Peta Murphy MP
Federal Minister for Disability



Preserving Culture

Interview our Elders about their experiences

A program designed for Aboriginal and Torres Strait Islander Youth between 12-18 yrs

March 2021

To find out more call Kalie on 0448 511 521



WANTED ABORIGINAL PROGRAM FACILITATORS

Nairm is seeking expressions of interest from Aboriginal or Torres Strait Islander people who run programs in the following areas:

- Men's Activities/programs
- Women's Activities/Programs
- Early Childhood - Playgroup, cultural, educational
- Art and craft, painting, weaving, craft, dance
- Cultural activities/programs
- Youth activities/programs

MUST HAVE YOUR OWN ABN
MUST HAVE A CURRENT WORKING WITH CHILDREN CERTIFICATE

Interested?
Contact Nairm Marr Djambana on 0492427065.



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March 2021

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STAY SAFE

Only 4 reasons to leave home

- Buy Food & essential items
- Exercise 2 hours
- for care or caregiving
- essential work

Nairm Marr Djambana is closed until further notice
Contact: 0492 427 065



NAIRM MARR DJAMBANA

GATHERING BY THE BAY

Not for profit Aboriginal Organisation and Gathering Place

Nairn Marr Djambana's Gathering Place is a culturally safe and welcoming place for the Aboriginal and Torres Strait Islander community members and friends living in Frankston and surrounding areas.

32 NURSERY AVENUE
FRANKSTON VIC 3199
PHONE: (03) 97835521

OPEN
MON-WED 9.30-5.00
THURS-FRI 8.30-4.00PM

CHILD SAFE
We are a child safe organisation

Delivering Culturally safe Programmes and Services including:

- Youth Programs
- Women's/Men's Programs
- Community Lunches
- Kirrup Playtime (0-4 yr olds)
- Cooking Classes

Ask about our Social Enterprise Catering Service

 NairnMarrDjambana /
  www.djambana.org.au
  djambana.igbigpond.com



NAIRM MARR DJAMBANA

GATHERING BY THE BAY





CHILD SAFE
NAIRM MARR DJAMBANA IS A CHILD SAFE ORGANISATION











NAIRM MARR DJAMBANA

THIS ENDS THE ANNUAL REPORT FOR 2020

